DECLARATION OF INCLUSION

The Town of <u>Kicked</u> condemns racism and welcomes all persons regardless of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age or disability, or socioeconomic status, and wants everyone to feel safe and welcome in our community.

As a town, we formally condemn discrimination in all its forms, commit to fair and equal treatment of everyone in our community, and will strive to ensure all our actions, policies and operating procedures reflect this commitment.

The Town of Richard is and will continue to be a place where individuals can live freely and express their opinions.

Adopted this 21st day of February 2024

Town/City of Richard Vermont